**ASSIGNMENT 04**

R01 Employment Law

**Directions:** Be sure to save an electronic copy of your answer before submitting it to Ashworth College for grading. Unless otherwise stated, answer in complete sentences, and be sure to use correct English, spelling, and grammar. Sources must be cited in APA format. Your response should be four (4) pages in length; refer to the “Format Requirementsʺ page for specific format requirements.

1. (A) Briefly describe wrongful, retaliatory, and constructive discharge, (B) providing one (1) example of each.
2. Describe three (3) differences between wrongful, retaliatory, and constructive discharge.
3. Interview someone (a friend, family member, coworker, etc.) who has been terminated from a job in the past. Would you classify his or her discharge as wrongful, retaliatory, or constructive? Provide two (2) supporting facts. (Note: Please keep the person’s identity anonymous.)

**Grading Rubric**

*Please refer to the rubric on the following page for the grading criteria for this assignment.*

